ADVERTISEMENT

(PERSAL Appointment - Full Time Permanent)

APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:

Lecturer: on PL1 (Welder) Engineering Studies
with basic salary between R281 319,00 and R450 471,00 per annum.

Location: Namaqualand

Post Reference No: NCRTVET/803/10/2026/LEC/ES/NAM/01

We are seeking a highly skilled and experienced **Lecturer** to teach the **Welder** trade at our Technical and Vocational Education and Training (TVET) college. The successful candidate will be responsible for providing both theoretical and practical instruction to apprentices and students, preparing them for a career in the metal fabrication industry.

Minimum Requirements:

Appropriate recognized Professional qualification in Education.
Appropriate recognized Bachelor's degree/National Diploma (NQF Level 6) or equivalent qualification in Engineering.
Minimum 1/One year of experience in related field.
SACE Registration.
Relevant Trade Test qualification (Red Seal).

Recommendations:

Knowledge:

Welding Processes: In-depth knowledge of various welding techniques and processes, including but not limited to, MIG, TIG, Stick (SMAW), and Flux-Cored (FCAW).
Safety & Industry Standards: A thorough understanding of industry codes, safety regulations, and quality control standards relevant to welding.
Materials: Knowledge of different types of metals and their properties, as well as the appropriate welding techniques for each.
Curriculum: Familiarity with the TVET college curriculum and assessment policies for engineering and trade-related subjects.

Skills:

Practical Skills: The ability to perform and demonstrate all aspects of the welding trade, including joint preparation, welding, and quality inspection.
Instructional Skills: The capacity to design, deliver, and assess both theoretical lessons and hands-on practical sessions in a workshop environment.
Mentorship: The capacity to guide and mentor apprentices and students.
Troubleshooting: The ability to diagnose and solve practical problems related to welding and fabrication.

Experience:

P**ost-qualification experience** as a qualified Welder or in a related metal fabrication role.
Experience in a training or teaching environment, particularly within the TVET or apprenticeship sector, is highly desirable.
A proven track record of working with industrial welding equipment and tools.

Additional Qualifications or Experience:

A **National Diploma in Engineering** or a **Trade Test Certificate** as a Welder is an added advantage.
A **Post Graduate Certificate in Education (PGCE) TVET** is an added advantage.

Key Result Areas:

Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus timetable and the College Quality Management System.
Facilitate general academic and career development of students.
Participating in student's extra-curricular activities. Promotes the holistic development of students.
Assist in assessing progress in advancing the curriculum in developing students
Assist with recruitment, registration and induction of students.
Identifying gaps in learning, curriculum or any related developmental obstacles and advice accordingly.
Create a conducive classroom environment and ensure efficient classroom management and discipline of students.
Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures.

CLOSING DATE FOR APPLICATIONS: Friday, 20 November, 2026

Only fully completed and online submitted applications, on the relevant website provided, are valid applications that will be accepted as an official application. You can use the following link to apply for this position:
https://ncrz83.ngnscan.co.za/
No physical/written/emailed application may be submitted for this position, in which case such applications will be discarded and excluded from the Recruitment and Selection processes.

Enquiries: Mr. PJ Reyneke (Tel: 0871882060)

PLEASE NOTE THE FOLLOWING:

The College is an equal opportunity, affirmative action employer.
Disabled persons with the relevant qualifications are encouraged to apply for this position.
The prescribed Z83 application form as well as your comprehensive, up-to-date CV must be completed and uploaded online when applying for this position. Incomplete and unsigned Z83 forms and the absence of a comprehensive, up-to-date CV, will disqualify your application.
Correspondence will only be entered into with candidates that were short-listed.
Applications received after the closing date and time will not be considered for the post.
By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to shortlist or not to shortlist the applicant regarding any vacant post at any site of the employer.
If there is no response received within 3 months after the closing date, please regard your application as unsuccessful.
The NCR TVET College reserves the right not to fill this post.