ADVERTISEMENT

(PERSAL Appointment - Full Time Permanent)

APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:

Lecturer: on PL1 (Diesel Mechanic) Engineering Studies
with basic salary between R281 319,00 and R450 471,00 per annum.

Location: Namaqualand

Post Reference No: NCRTVET/778/10/2026/LEC/ES/NAM/05

The NCR TVET College is looking for a qualified and technical trade professional to join our team as a Diesel Mechanic Lecturer. The successful candidate will facilitate occupational training and practical workshop instruction within our Quality Council for Trades and Occupations (QCTO) programmes. This is a hands-on role for an industry-experienced motor mechanical professional who can bridge theoretical engineering concepts with real-world workshop applications, heavy-duty vehicle diagnostics, fuel injection systems, and engine overhauls to build high-demand artisan skills. This is a full-time position on Post Level 1.

Minimum Requirements:

Appropriate recognized Professional qualification in Education.
Appropriate recognized and relevant REQV 13 qualification (M+3), such as a Degree, Diploma or National N Diploma (NQF Level 6) in Mechanical Engineering / Motor Trade Theory, or an equivalent relevant qualification.
Minimum 1/One year of experience in related field.
SACE Registration or valid proof of application for SACE Certificate.
Relevant Trade Test qualification (Red Seal).

Recommendations:

Knowledge:

In-depth understanding of the QCTO occupational curriculum, including Knowledge Modules (KM), Practical Skills Modules (PM), and Workplace Experience Modules (WM) for the Diesel Mechanic trade.
Comprehensive technical knowledge of diesel engine operation, fuel injection systems, auto-electrical fundamentals, hydraulics, pneumatics, heavy vehicle braking systems, power train transmissions, and electronic diagnostic systems.
Detailed understanding of workshop health and safety protocols and statutory compliance under the Occupational Health and Safety (OHS) Act, environmental regulations, and hazardous chemical/fuel handling guidelines.
Sound knowledge of Quality Council assessment policies, Internal Assessment Quality Assurance (IAQA) frameworks, and National Standardised Trade Test / EISA (External Integrated Summative Assessment) procedures.
Working knowledge of legislative frameworks governing public TVET institutions, including the Continuing Education and Training (CET) Act and Skills Development Act.

Skills:

Strong practical facilitation and instructional skills to deliver both theoretical motor trade concepts and supervised hands-on heavy-vehicle workshop training in a motor workshop environment.
Workshop management and tool/equipment handling skills to operate, maintain, and safeguard diagnostic tools, engine stands, hydraulic presses, hoists, fuel injection testing rigs, and specialized hand tools safely and effectively.
Assessment and logbook management skills, with the ability to evaluate learner Portfolios of Evidence (PoE), practical component stripping and rebuild tasks, and continuous formative assessment tasks.
Mechanical fault-finding, electronic diagnostic, and analytical skills to read technical service manuals, electrical schematics, and hydraulic circuit diagrams.
Strong communication, administrative, and record-keeping skills for student attendance tracking, marks entry, and workshop consumable inventory control.

Experience:

2 to 3 Years of post-qualification industry or trade experience working as a qualified Diesel Mechanic in a commercial vehicle fleet workshop, earthmoving equipment enterprise, mining, or agricultural machinery environment.
Practical experience in supervising, training, or mentoring diesel apprentices, learners, or student interns in a heavy vehicle or diesel workshop setting.
Experience in designing, conducting, or managing practical assessments and learner Portfolios of Evidence (PoE) in an outcomes-based or occupational learning framework.

Additional Qualifications or Experience:

Formal registration as a QCTO, NAMB, or merSETA accredited Constituent Assessor and/or Moderator for the Diesel Mechanic trade.
Experience working with modern electronic diesel engines (e.g., Common Rail systems, ECU diagnostics, heavy-duty machinery diagnostics tools).
Experience using digital workshop simulation software, e-learning management systems (LMS), or computer-aided diagnostic platforms in motor engineering instruction.

Key Result Areas:

Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus timetable and the College Quality Management System.
Facilitate general academic and career development of students.
Participating in student's extra-curricular activities. Promotes the holistic development of students.
Assist in assessing progress in advancing the curriculum in developing students
Assist with recruitment, registration and induction of students.
Identifying gaps in learning, curriculum or any related developmental obstacles and advice accordingly.
Create a conducive classroom environment and ensure efficient classroom management and discipline of students.
Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures.

CLOSING DATE FOR APPLICATIONS: Friday, 20 November, 2026

Only fully completed and online submitted applications, on the relevant website provided, are valid applications that will be accepted as an official application. You can use the following link to apply for this position:
https://ncrz83.ngnscan.co.za/
No physical/written/emailed application may be submitted for this position, in which case such applications will be discarded and excluded from the Recruitment and Selection processes.

Enquiries: Mr. PJ Reyneke (Tel: 0871882060)

PLEASE NOTE THE FOLLOWING:

The College is an equal opportunity, affirmative action employer.
Disabled persons with the relevant qualifications are encouraged to apply for this position.
The prescribed Z83 application form as well as your comprehensive, up-to-date CV must be completed and uploaded online when applying for this position. Incomplete and unsigned Z83 forms and the absence of a comprehensive, up-to-date CV, will disqualify your application.
Correspondence will only be entered into with candidates that were short-listed.
Applications received after the closing date and time will not be considered for the post.
By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to shortlist or not to shortlist the applicant regarding any vacant post at any site of the employer.
If there is no response received within 3 months after the closing date, please regard your application as unsuccessful.
The NCR TVET College reserves the right not to fill this post.