ADVERTISEMENT

(PERSAL Appointment - Full Time Permanent)

APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:

Lecturer: on PL1 (Hospitality (PL1)) Business Studies
with basic salary between R281 319,00 and R450 471,00 per annum.

Location: Upington

Post Reference No: NCRTVET/706/10/2026/LEC/BS/UPT/02

The NCR TVET College is looking for a skilled and passionate Hospitality Lecturer to deliver quality theoretical and practical instruction, ensuring our students acquire industry-relevant vocational skills. This is a hands-on role for an educator who can facilitate learning, manage practical kitchen labs, and drive academic excellence. This is a full-time position on Post Level 1.

Minimum Requirements:

Appropriate recognized Professional qualification in Education.
Appropriate recognized REQV 13 qualification (M+3), such as a Degree, Diploma or National N Diploma (NQF Level 6) in Hospitality Management, Culinary Arts, Professional Cookery, or an equivalent relevant qualification.
Minimum 1/One year of experience in related field.
Digital literate and competent in Word/Excel/PowerPoint/Outlook/Teams.
SACE Registration or valid proof of application for SACE Certificate.

Recommendations:

Knowledge:

In-depth understanding of the TVET sector curriculum, including NC(V) and Report 191 (NATED) Hospitality and Tourism programmes.
Comprehensive technical knowledge of food preparation, culinary fundamentals, hygiene and safety protocols (HACCP), front-office procedures, and hospitality operational management.
Strong familiarity with assessment frameworks, SAQA/NQF standards, and QCTO guidelines.
Working knowledge of relevant legislation governing public education and labour relations (e.g., Continuing Education and Training (CET) Act, Employment of Educators Act, and OHS Act).

Skills:

Pedagogical & Instructional Skills: Ability to facilitate practical and theoretical learning across diverse student cohorts using modern teaching techniques.
Classroom & Facility Management: Ability to supervise kitchen labs, practical training facilities, inventory, and equipment safely and efficiently.
Assessment & Moderation: Skills in designing, conducting, and recording continuous assessment, internal moderation, and marking.
Interpersonal & Communication Skills: Clear presentation skills and strong interpersonal capabilities to mentor students and collaborate with staff.
Administrative & Organizational Skills: Proficient in managing record sheets, attendance registers, marks administration, and lesson preparation.

Experience:

Minimum of 1 years of practical industry experience in the hospitality sector (e.g., hotel management, commercial kitchen, restaurant operations, or front of house).
Demonstrated experience in facilitating learning or presenting structured training sessions.
Experience in conducting assessments and managing practical kitchen/hospitality workshops.

Additional Qualifications or Experience:

The following can support as additional qualifications or experience:
Registered Assessor and/or Moderator: Formal accreditation with Services SETA, CETA, or a relevant Quality Council.
Driver's License: Valid Code B/EB driver's license.
Extended Industry Experience: 3+ years of supervisory or management experience within a recognized hotel, resort, or food & beverage enterprise.
E-Learning & Digital Tools: Hands-on experience with online Learning Management Systems (LMS) or digital assessment tools.

Key Result Areas:

Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus timetable and the College Quality Management System.
Facilitate general academic and career development of students.
Participating in student's extra-curricular activities. Promotes the holistic development of students.
Assist in assessing progress in advancing the curriculum in developing students
Assist with recruitment, registration and induction of students.
Identifying gaps in learning, curriculum or any related developmental obstacles and advice accordingly.
Create a conducive classroom environment and ensure efficient classroom management and discipline of students.
Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures.

CLOSING DATE FOR APPLICATIONS: Friday, 20 November, 2026

Only fully completed and online submitted applications, on the relevant website provided, are valid applications that will be accepted as an official application. You can use the following link to apply for this position:
https://ncrz83.ngnscan.co.za/
No physical/written/emailed application may be submitted for this position, in which case such applications will be discarded and excluded from the Recruitment and Selection processes.

Enquiries: Mr. PJ Reyneke (Tel: 0871882060)

PLEASE NOTE THE FOLLOWING:

The College is an equal opportunity, affirmative action employer.
Disabled persons with the relevant qualifications are encouraged to apply for this position.
The prescribed Z83 application form as well as your comprehensive, up-to-date CV must be completed and uploaded online when applying for this position. Incomplete and unsigned Z83 forms and the absence of a comprehensive, up-to-date CV, will disqualify your application.
Correspondence will only be entered into with candidates that were short-listed.
Applications received after the closing date and time will not be considered for the post.
By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to shortlist or not to shortlist the applicant regarding any vacant post at any site of the employer.
If there is no response received within 3 months after the closing date, please regard your application as unsuccessful.
The NCR TVET College reserves the right not to fill this post.