



ADVERTISEMENT

(PERSAL Appointment - Full Time Permanent)

APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:

Lecturer: on PL1 (Public Management) Business Studies
with basic salary between R270 498,00 and R433 146,00 p.a. excluding benefits.

Location: Kuruman

Post Reference No: NCRTVET/722/12/2025/LEC/BS/KUR/02

We are seeking a dynamic and dedicated individual for the position of **Lecturer in Public Management**. This is a Post Level 1 appointment.

Minimum Requirements:

Professional qualification in Education.

Appropriate recognized Bachelor's degree/National Diploma (NQF Level 6) or equivalent qualification in Public Management or Public Administration or related field.

Minimum 1/One year of experience in related field.

SACE Registration.

Digital literate and competent in Word/Excel/PowerPoint/Outlook/Teams.

Recommendations:

Knowledge:

The successful candidate should possess comprehensive knowledge in the following areas:

In-depth knowledge of the **Public Management curriculum**.

Thorough understanding of relevant **TVET sector policies and legislation** (e.g., CET Act, TVET College sector requirements).

Solid theoretical and practical knowledge of **Public Administration/Management principles**, including:

Public Finance and Budgeting.

Public Sector Ethics and Accountability.

Basic aspects of South African Public Law and Governance.

Knowledge of **assessment policies and practices** as prescribed by the Department of Higher Education and Training (DHET) for NCV programmes and Report 191 (Nated) Programs.

Familiarity with various **teaching methodologies and learning theories**, especially those applicable to vocational education and adult learners.

Skills:

Applicants must demonstrate competence in the following essential skills:

Instructional and Facilitation Skills: Ability to effectively plan, prepare, and deliver engaging and high-quality lectures and practical sessions.

Assessment and Feedback Skills: Ability to design, administer, and reliably mark assessments, and provide constructive feedback to students.

Classroom Management Skills: Ability to maintain a positive, disciplined, and productive learning environment.

Interpersonal and Communication Skills: Excellent verbal and written communication, with the ability to interact professionally with students, colleagues, and management.

Administrative and Organisational Skills: Meticulous record-keeping, timely submission of reports, and efficient organisation of teaching materials.

Experience:

The preferred candidate should have:

A minimum of **one year of lecturing experience** in a TVET College environment or an equivalent post-school institution.

Practical experience with **moderation and quality assurance processes**.

Proven experience in using **e-learning platforms** (LMS) to enhance teaching and student engagement.
Experience in **student support and mentoring**, guiding students through their academic and personal development.

Additional Qualifications:

The following additional qualifications would be considered a strong advantage:

An **Honours Degree** (NQF Level 8) or a **Master's Degree** in Public Management or a closely related discipline.

A qualification in **Assessment, Moderation, or Curriculum Design**.

A **generic management or supervisory qualification/certificate**.

Certification in **specific relevant software** (e.g., relevant accounting or public sector software tools).

Key Result Areas:

Classroom performance and application.

Knowledge of learning programmes and broad curriculum.

Learning activity: Planning, Preparation, Presentation and Administration

Learner assessment/achievement in terms of outcomes

Professional development in field of work/career and participation in professional activities.

Communication and human relations

CLOSING DATE FOR APPLICATIONS: Friday, 09 January, 2026

Only fully completed and online submitted applications, on the relevant website provided, are valid applications that will be accepted as an official application. You can use the following link to apply for this position:

<https://ncrz83.ngnscan.co.za/>

No physical/written/mailed application may be submitted for this position, in which case such applications will be discarded and excluded from the Recruitment and Selection processes.

Enquiries: Mr. PJ Reyneke (Tel: 0871882061)

PLEASE NOTE THE FOLLOWING:

The College is an equal opportunity, affirmative action employer.

Disabled persons with the relevant qualifications are encouraged to apply for this position.

The prescribed Z83 application form as well as your CV must be completed and uploaded online when applying for this position. Incomplete and unsigned Z83 forms and the absence of a CV, will disqualify your application.

Correspondence will only be entered into with candidates that were short-listed.

Applications received after the closing date and time will not be considered for the post.

By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to list or not to shortlist the applicant regarding any vacant post at any site of the employer.

If there is no response received within six weeks after the closing date, please regard your application as unsuccessful.

The NCR TVET College reserves the right not to fill this post.