



## ADVERTISEMENT

(PERSAL Appointment - Full Time Permanent)

**APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:**

ASD: Management Accounting: on SL9  
with basic salary between R468 459,00 and R551 823,00 p.a. excluding benefits.

**Location:** Central Office - (Upington)

**Post Reference No:** NCRTVET/553/12/2025/SUP/FS/MA/CTO/11

The NCR TVET college is looking for a qualified and experienced Assistant Director – Management Accounting to be a key player in our finance team. This position requires a professional with a solid background in financial management, strong analytical skills, and a commitment to providing strategic financial guidance. This is a full-time position on Salary Level 9.

### **Minimum Requirements:**

Appropriate recognized Bachelor's degree/National Diploma (NQF Level 6) or equivalent qualification in Financial Management, Accounting, or a related field

Minimum 3 years experience in a Management Accounting or Financial Management environment, with at least 2 years at a supervisory level.

A valid driver's license and willingness to travel.

Advanced proficiency in Microsoft Excel another Financial software.

Strong understanding of the Public Finance Management Act (PFMA) and Treasury Regulations.

### **Recommendations:**

#### ***Knowledge:***

In-depth knowledge of management accounting principles and practices, including budgeting, forecasting, and variance analysis.

Strong understanding of financial reporting standards (GRAP).

Knowledge of internal control systems and risk management.

Familiarity with the Public Service Act and other relevant legislative frameworks.

Understanding of supply chain management and procurement processes.

#### ***Skills:***

Leadership and management skills to lead and motivate a team.

Analytical and problem-solving skills to interpret financial data and provide strategic recommendations.

Communication skills, both verbal and written, with the ability to present complex financial information clearly.

Organizational and time management skills to manage multiple tasks and deadlines.

Attention to detail and a high level of accuracy.

#### ***Experience:***

Proven experience in compiling and managing budgets.

Experience in financial reporting and preparing management accounts.

Demonstrated ability to conduct financial analysis and monitor expenditure.

Experience in reconciling accounts and managing financial systems.

Experience with financial system administration (e.g., BAS, PERSAL) would be an advantage.

#### ***Additional Qualifications:***

A three-year Degree or National Diploma (NQF Level 6) in Financial Management, Accounting, or an equivalent qualification is essential.

A professional accounting designation (e.g., CIMA, SAIPA, or equivalent) would be a distinct advantage.

**Key Result Areas:**

Planning – Coordinate, review, analyse and quality assure the financial supporting information for planning purposes.

Budgeting – Coordinate, review, analyse and quality assure the budget preparation process.

Reporting – Coordinate, review, analyse and quality assure the management accounting reporting processes.  
Manage the operational processes, resources and procedures associated with the management accounting functions.

**CLOSING DATE FOR APPLICATIONS:** Friday, 09 January, 2026

Only fully completed and online submitted applications, on the relevant website provided, are valid applications that will be accepted as an official application. You can use the following link to apply for this position:

<https://ncrz83.ngnscan.co.za/>

No physical/written/emailed application may be submitted for this position, in which case such applications will be discarded and excluded from the Recruitment and Selection processes.

**Enquiries:** Mr. PJ Reyneke (Tel: 0871882061)

**PLEASE NOTE THE FOLLOWING:**

The College is an equal opportunity, affirmative action employer.

Disabled persons with the relevant qualifications are encouraged to apply for this position.

The prescribed Z83 application form as well as your CV must be completed and uploaded online when applying for this position. Incomplete and unsigned Z83 forms and the absence of a CV, will disqualify your application.

Correspondence will only be entered into with candidates that were short-listed.

Applications received after the closing date and time will not be considered for the post.

By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to list or not to shortlist the applicant regarding any vacant post at any site of the employer.

If there is no response received within six weeks after the closing date, please regard your application as unsuccessful.

The NCR TVET College reserves the right not to fill this post.