



## ADVERTISEMENT (College Council Appointment – Fixed Term Position)

APPLICATIONS ARE AWAITED FROM SUITABLY QUALIFIED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITION:

**Lecturer: (Hospitality) on (PL1) with Basic Salary between  
R 244 884 and R 392 136 p.a. excluding benefits**

**LOCATION:** Upington

**Post Reference No:** NCRTVET/402/1/2024/LEC/BS/UPT/01

The successful candidate must meet the following minimum criteria (skills/competencies):

### Minimum Requirements:

- Professional qualification in Education.
- An appropriate recognized bachelor's degree/national diploma or equivalent qualification in Hospitality Management, Hotel Management, culinary arts, or a related field.
- Minimum 1/one-year relevant experience.
- Digital literate and competent in Word/Excel/PowerPoint/Outlook/Teams.
- SACE Registration.

### Recommendations:

- Strong communication and presentation skills for effectively conveying information to students.
- Understanding various teaching methodologies and being able to adapt to diverse learning styles is important.
- Familiarity with instructional technologies and tools to enhance the learning experience.
- Proficiency in designing fair and effective assessment methods to evaluate student's understanding and skills.
- Utilization of both formative and summative assessments to monitor student progress.
- Emphasis on developing students' soft skills, including communication, teamwork, customer service, and problem-solving skills.
- A positive attitude and ability to plan and adapt to change
- Understanding and adherence to national and regional regulatory requirements for hospitality education and training.
- Substantial practical experience in the hospitality industry. This experience could be in areas such as hotel management, restaurant management, culinary arts, event management, or tourism.
- Exposure to different facets of the hospitality industry, including both front-of-house and back-of-house operations, can contribute to a well-rounded understanding.

### Key Result Areas:

- Classroom performance and application.
- Knowledge of learning programmes and broad curriculum.
- Learning activity: Planning, Preparation, presentation and administration.
- Learner assessment/achievement in terms of outcomes.
- Professional development in field of work/career and participation in professional activities.
- Communication and human relations.

**CLOSING DATE FOR APPLICATIONS:** Monday, 05 February 2024 at 16:00

Submit your comprehensive CV and certified copy of ID document and certified copy of qualifications together with a fully completed Z83 Application (latest version) form that is obtainable from any Public Service Department, the internet or the College's website: [www.ncrtvet.com](http://www.ncrtvet.com) Your application may be delivered by hand at the following address: The Corporate Offices, NCR TVET College, 1 Steve Naude Street, Upington, quoting the post reference number underlined above for the attention: The HR Manager. You may also email your complete application to: [recruitment@ncrtvet.co.za](mailto:recruitment@ncrtvet.co.za)

**Enquiries:** Mr. PJ Reyneke (Tel: 0871882061)

**PLEASE NOTE:**

- The College is an equal opportunity, affirmative action employer.
- Disabled persons with the relevant qualifications are encouraged to apply for this position.
- The prescribed Z83 application form (updated version), that is **fully completed**, is **compulsory** for application of this post. Incomplete applications may be discarded.
- Correspondence will only be entered into with candidates that was Short-Listed.
- Applications received after the closing date and time, will not be considered for the post.
- By applying, the applicant agrees and accepts that it is at the sole and absolute discretion of the NCR TVET College to list or not to shortlist the applicant regarding any vacant post at any site of the employer.
- If no response received within six weeks after the closing date, please regard your application as unsuccessful.
- The NCR TVET College reserves the right not to fill this post.